

Created by staff, for staff: a new gender equality network

9 September 2021

We're committed to making ONR a truly diverse and inclusive place to work – where everyone is treated with dignity and respect.

As we strive to provide everyone with equal access to opportunities, and support everyone to fulfil their potential, we're pleased to support the launch of a new staff-led network to promote gender equality in ONR.

The gender equality network will be a member-led, independent network, sponsored and supported by Prospect, which informs, supports, challenges and works alongside the Diversity and Inclusion Group (DIG).

██████████, the founding network chair, said: "Our network has been established by staff, to support staff, as a place where everyone can come together to be a champion and ally for gender equality.

"ONR has made good progress over the past few years through activity around International Women's Day and other initiatives, and as staff, we want to drive forward further change.

"Membership is open to everyone in ONR. Our committee is made up of both female and male staff, and we welcome anyone who would like to get involved."

The network will:

- Organise events to raise awareness and spark discussion
- Provide a pool of mentors to support its members
- Facilitate training on gender equality issues
- Raise member concerns with ONR's Diversity and Inclusion Group
- Engage with other external groups, such as Women in Nuclear.

██████████ continued: "By raising awareness and providing advice on gender equality issues, we hope to share practical and pragmatic tips for how everyone in ONR can be an ally.

"As well as an events programme and training opportunities, we hope to be a place where ONR staff can raise concerns and ask for help. Anyone feeling excluded will have a place they can turn for support."

Network committee rep ██████████ commented: "For me, the network is about regularly having these conversations and making it part of our everyday efforts to improve our workplace for everyone. At the heart of a great workplace is respect."

If you wish to attend please email ██████████ or ONRgendernetwork@onr.gov.uk.

If you would like to be a member of the network, please email: ONRgendernetwork@onr.gov.uk.

Network committee reps: [redacted] (Chair), [redacted], [redacted], [redacted], [redacted], [redacted], [redacted], [redacted], [redacted], [redacted], [redacted]

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